



Suncor Energy

Locations: Canada (HQ)
Industries: Energy

RISK LEVEL:



Lower Risk

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DESCRIPTION:

Suncor Energy does not yield to political activism in shaping corporate governance, preventing initiatives that potentially alienate consumers, divide employees, and harm shareholders. The company elevates merit, excellence, and integrity ahead of race and identity-based policies. Suncor Energy does not embrace corporate initiatives that redirect its central focus from business goals to partisan policies and divisive issues. This approach protects free exercise, free speech, and free enterprise.

Corporate Weaponization

Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk

Suncor Energy has not publicly canceled customers, suppliers, or vendors based on political views or religious beliefs (1)(2).

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Medium Risk

Suncor Energy will not give to "Religious organizations (except where they offer non-denominational community and social support services)." Additionally, Suncor Energy's charitable giving guidelines require that organizations abide by its nondiscrimination policy, including on the basis of sexual orientation and gender identity, thereby excluding some religious charities (1).

Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature. Medium Risk

Suncor Energy does not provide viewpoint protections for its employees (1).

Corporate Governance and Public Policy

Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression.

High Risk

Suncor Energy is a member of Climate Action 100+, committed to carbon neutrality by 2050 [\(1\)](#). Suncor is a Ceres Network Member, committed to carbon neutrality by 2040 [\(2\)](#)[\(3\)](#)[\(4\)](#). Suncor Energy uses its blog to publish articles supporting LGBTQ pronoun use in the workplace, as well as pride week [\(5\)](#)[\(6\)](#). Otherwise, there are no publicly known cases of Suncor using its reputation to advance ideological causes or policies [\(7\)](#).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression.

Lower Risk

Suncor Energy has not used corporate funds to advance ideological causes, organizations, or policies [\(1\)](#)[\(2\)](#).

Uses corporate political actions and/or financial contributions for ideological, non-business purposes.

N/A

Suncor Energy does not operate a PAC and has not reported on its lobbying [\(1\)](#)[\(2\)](#)[\(3\)](#).

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