



Palantir Technologies

Locations: Colorado (HQ)

Industries: Commercial and Professional Services, Software and Services

RISK LEVEL:



Lower Risk

DESCRIPTION:

Palantir Technologies does not yield to political activism in shaping corporate governance, preventing initiatives that potentially alienate consumers, divide employees, and harm shareholders. The company implements race and identity-based policies that replace merit, excellence, and integrity with preferential treatment and outcomes. Overall, Palantir Technologies does not embrace corporate initiatives that redirect its central focus from business goals to partisan policies and divisive issues. This approach protects free exercise, free speech, and free enterprise.

Corporate Weaponization

Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk

Palantir Technologies has not publicly canceled customers, suppliers, or vendors based on political views or religious beliefs (1).

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk

Palantir Technologies does not discriminate against charitable organizations based on views or beliefs. The company focuses on funding research projects in information technology, the physical sciences, philosophy, the law, and international affairs (1)(2).

Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature. High Risk

Palantir requires its onboarding employees to take unconscious bias and inclusion training (1). Palantir Technologies does not provide viewpoint protections for its employees (2).

Corporate Governance and Public Policy

Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression. Medium Risk

Palantir Technologies advocates for transgenerism. In its "2022 UK Gender Pay Gap Report," the company acknowledges "that gender identities exist outside of the binary and recognizes self-identified genders. As part of our commitment to creating an inclusive

environment, we encourage employees to share their pronouns and update their employee demographic data with their self-identified gender" [\(1\)](#). Palantir achieved carbon neutrality in 2023 [\(2\)](#).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk

Palantir Technologies has not used corporate funds to advance ideological causes, organizations, or policies [\(1\)](#)[\(2\)](#).

Uses corporate political actions and/or financial contributions for ideological, non-business purposes. Lower Risk

Palantir Technologies has not used its PAC donations or lobbying for ideological purposes [\(1\)](#)[\(2\)](#)[\(3\)](#).

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