

# Clarios

Locations: Wisconsin (HQ)  
Industries: Capital Goods, Energy

## RISK LEVEL:



Lower Risk

### DESCRIPTION:

Clarios, which is a battery manufacturer, vets vendors according to LGBTQ policies and does not protect its employees against viewpoint discrimination. However, the company has not publicly terminated business relationships based on views or beliefs. Clarios integrates ESG into all of its business practices but has not used its corporate reputation or funds to advance ideological purposes. The company does not discriminate against religious organizations in its charitable giving. For these reasons, Clarios receives a Lower Risk rating.

## Corporate Weaponization

**Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries.** Medium Risk

*Clarios has a written policy pledging to vet vendors for LGBTQ policies. Its human rights policy includes a commitment to not discriminate on the basis of sexual orientation (1). The company integrates ESG into all of its business practices. The company stated "These processes empower the team to initiate, implement, interact and integrate ESG across our business and continue to deliver value while meeting increasing expectations and demands" (2). Clarios has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs.*

**Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs.** Lower Risk

*Clarios does not discriminate against religious organizations in its charitable giving (1).*

**Employment policies fail to protect against discrimination based on political affiliation/views and/or religion.** High Risk

*Clarios does not provide viewpoint protections for its employees (1)(2).*

## Corporate Governance and Public Policy

**Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression.** Lower Risk

Clarios has not supported ideological causes or policies (1).

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**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk**

Clarios has not used corporate funds to advance ideological causes, organizations, or policies (1).

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**Uses corporate political contributions for ideological, non-business purposes.**

**N/A**

Clarios does not operate a PAC at this time (1).

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