



## Vertiv

Locations: Ohio (HQ)

Industries: Technology Hardware and Equipment

### RISK LEVEL:



Lower Risk

#### DESCRIPTION:

Vertiv does not yield to political activism in shaping corporate governance, preventing initiatives that potentially alienate consumers, divide employees, and harm shareholders. The company implements race and identity-based policies that replace merit, excellence, and integrity with preferential treatment and outcomes. Overall, Vertiv does not embrace corporate initiatives that redirect its central focus from business goals to partisan policies and divisive issues. This approach protects free exercise, free speech, and free enterprise.

### Corporate Weaponization

**Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries.** Lower Risk

*Vertiv has not publicly canceled customers, suppliers, or vendors based on political views or religious beliefs (1).*

**Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs.** N/A

*Vertiv does not publish charitable giving guidelines (1).*

**Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature.** High Risk

*Vertiv hosts unconscious bias trainings for "senior management and other global and regional leaders", though it remains unclear if they are mandatory (1). Vertiv does not provide viewpoint protections to its employees (2).*

**Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries.** Lower Risk

*Vertiv has not supported ideological causes or policies (1).*

### Corporate Governance and Public Policy

**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression.** N/A

*Veritiv has not used corporate funds to advance ideological causes, organizations, or policies [\(1\)](#).*

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**Uses corporate political actions and/or financial contributions for ideological, non-business purposes.** N/A

*Veritiv does not operate a PAC and does not engage in lobbying at this time [\(1\)](#)[\(2\)](#)[\(3\)](#).*

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