



# Western Asset Management Co.

Locations: California (HQ)  
Industries: Diversified Financials

RISK LEVEL:



Medium Risk

**DESCRIPTION:**

Western Asset Management often yields to political activism in shaping corporate governance, potentially alienating consumers, dividing employees, and harming shareholders. The company implements race and identity-based policies that replace merit, excellence, and integrity with preferential treatment and outcomes. Western Asset Management occasionally embraces corporate initiatives that redirect its central focus from business goals to partisan policies and divisive issues at times. This approach fails to safeguard free exercise, free speech, and free enterprise.

## Corporate Weaponization

**Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Medium Risk**

*Western Asset Management integrates ESG into all of its business practices. The company stated “we have been actively integrating ESG for many years, however, we’ve developed our own methodologies and work closely with issuers and clients to communicate transparently and improve our approach” (1). The company is a signatory of the Principles for Responsible Investment, incorporating ESG issues into investment analysis, decision-making, and other business practices (2)(3). However, Western Asset Management has not publicly fired customers, suppliers or vendors based on political views or religious beliefs.*

**Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk**

*Western Asset Management does not appear to discriminate against charitable organizations based on views or beliefs (1).*

**Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature. High Risk**

*Western Asset Management provides DEI training for all its employees (1). Western Asset Management does not provide viewpoint protections for its employees (2).*

## Corporate Governance and Public Policy

**Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression. High Risk**

*Western Asset Management is a member of Climate Action 100+, which aims to mainstream climate action among asset management companies (1). The company's former CEO, Bonnie Wongtrakool, signed the CEO Action for Diversity & Inclusion pledge, which includes a commitment to promote DEI through bias education training in the workplace (2)(3).*

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**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk**

*Western Asset Management has not used corporate funds to advance ideological causes, organizations, or policies (1).*

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**Uses corporate political actions and/or financial contributions for ideological, non-business purposes. N/A**

*Western Asset Management does not operate a PAC at this time (1)(2).*

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