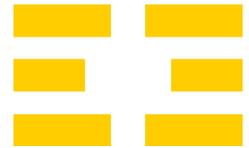


Allspring Allspring Global Investments

Locations: North Carolina (HQ)
Industries: Diversified Financials

RISK LEVEL:



Medium Risk

View this company on 1792 Exchange: <https://1792exchange.com/company/allspring-global-investments/>

DESCRIPTION:

Allspring Global Investments often yields to political activism in shaping corporate governance, potentially alienating consumers, dividing employees, and harming shareholders. The company implements race and identity-based policies that replace merit, excellence, and integrity with preferential treatment and outcomes. Allspring occasionally embraces corporate initiatives that redirect its central focus from business goals to partisan policies and divisive issues at times. This approach fails to safeguard free exercise, free speech, and free enterprise.

Corporate Weaponization

Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Medium Risk

Allspring has instituted ESG risk assessments as its "number one priority" into its investment analysis to help clients "integrate sustainability" into their portfolios (1). The company is a signatory of the Principles for Responsible Investment, incorporating ESG issues into investment analysis, decision-making, and other business practices (2)(3). However, Allspring has not publicly canceled business relationships based on political views or religious beliefs (4).

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. N/A

Allspring does not publish charitable giving guidelines (1).

Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature. High Risk

Allspring appears to prioritize diversity over merit in its business structure through the establishment of gender targets for its proxy voting. Allspring is seeking "a gender-diversity standard requiring at least one woman on each board, regardless of company size" (1). Allspring does not provide viewpoint protections for its employees (2).

Corporate Governance and Public Policy

Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression. **High Risk**

The company is a member of Climate Action 100+, committed to carbon neutrality by 2050 (1)(2). Allspring is a member of Ceres Network, which aims to encourage similar adherence to ESG goals in the finance industry (3)(4). The company's CEO, Joseph A. Sullivan, signed the CEO Action for Diversity & Inclusion pledge, which includes a commitment to promote DEI through bias education training in the workplace (5)(6). Allspring is committed to net zero emissions by 2050 (7). Allspring supports DEI within its business practices, employing a DEI Officer (8).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. **Lower Risk**

Allspring has not used corporate funds to advance ideological causes, organizations, or policies (1)(2).

Uses corporate political actions and/or financial contributions for ideological, non-business purposes. **N/A**

Allspring does not operate a PAC and has not reported on its lobbying at this time (1)(2)(3).

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