

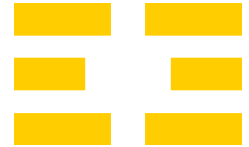


DCP Midstream

Locations: Iowa (HQ)

Industries: Energy

RISK LEVEL:



Medium Risk

DESCRIPTION:

DCP Midstream, a Fortune 500 natural gas company, vets vendors according to LGBTQ policies and does not protect its employees against viewpoint discrimination. However, the company has not publicly terminated business relationships based on views or beliefs. DCP Midstream discriminates against religious organizations in its charitable giving. However, it has not used its corporate reputation, funds, or lobbying for ideological purposes. For these reasons, DCP Midstream receives a Medium Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Medium Risk

DCP Midstream has a written policy pledging to vet vendors for LGBTQ policies. Its Code of Conduct applies to suppliers and includes a commitment to not discriminate on the basis of sexual orientation (1). The company has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs.

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. High Risk

1).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. High Risk

DCP Midstream does not provide viewpoint protections for its employees (1).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. Lower Risk

DCP Midstream has not supported ideological causes or policies (1).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk

DCP Midstream has not used corporate funds to advance ideological causes, organizations, or policies (1).

Uses corporate political contributions for ideological, non-business purposes. Lower Risk

DCP Midstream does not operate a PAC at this time and has not lobbied for ideological purposes (1)(2).

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