



# Sprouts Farmers Market

Locations: Arizona (HQ)  
Industries: Food and Staples Retailing

RISK LEVEL:



Lower Risk

## DESCRIPTION:

Sprouts Farmers Market does not yield to political activism in shaping corporate governance, preventing initiatives that potentially alienate consumers, divide employees, and harm shareholders. The company elevates merit, excellence, and integrity ahead of race and identity-based policies. Sprouts Farmers Market does not embrace corporate initiatives that redirect its central focus from business goals to partisan policies and divisive issues. This approach protects free exercise, free speech, and free enterprise.

## Corporate Weaponization

**Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Medium Risk**

*Sprouts Farmers Market integrates ESG into all of its business practices. The company stated "ESG factors are embedded into our company's long term strategy, and our Board considers the performance of our executive leadership responsible for driving the success of our strategic initiatives when making compensation decisions" (1). Sprouts Farmers Market has not publicly canceled customers, suppliers, or vendors based on political views or religious beliefs (2).*

**Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk**

*Sprouts Farmers Market does not discriminate against charitable organizations based on views or beliefs (1).*

**Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature. Medium Risk**

*Sprouts Farmers Market does not provide viewpoint protections for its employees (1).*

## Corporate Governance and Public Policy

**Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression. Medium Risk**

*Sprouts Farmers Market supports ESG within its business practices. The company stated "Our ESG goals and initiatives are*

integrated throughout our business strategy, and strong oversight by our executive leadership team and Board of Directors ensures that the long-term interests of our stakeholders are factored into our decision making" [\(1\)](#).

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**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk**

*Sprouts Farmers Market has not used corporate funds to advance ideological causes, organizations, or policies [\(1\)](#)[\(2\)](#).*

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**Uses corporate political actions and/or financial contributions for ideological, non-business purposes. N/A**

*Sprouts Farmers Market does not operate a PAC and has not reported on its lobbying at this time [\(1\)](#)[\(2\)](#)[\(3\)](#).*

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