



## Agility Bank

Locations: Texas (HQ)

Industries: Banks

### RISK LEVEL:



Lower Risk

#### DESCRIPTION:

Agility Bank does not publish a nondiscrimination policy or charitable giving guidelines. However, the company has not publicly terminated business relationships based on views or beliefs. Agility Banks' CEO signed the CEO Action for Diversity & Inclusion pledge and has not used corporate funds to advance ideological purposes. For these reasons, Agility Bank receives a Lower Risk rating

### Corporate Weaponization

**Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs.**

N/A

*Agility Bank does not publish charitable giving guidelines.*

**Employment policies fail to protect against discrimination based on political affiliation/views and/or religion.**

Medium Risk

*Agility Bank does not publish a nondiscrimination policy. Agility Banks' CEO Lauren Sparks signed the CEO Action for Diversity & Inclusion pledge, which includes a commitment to promote DEI through bias education training in the workplace ([1](#)).*

### Corporate Governance and Public Policy

**Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression.**

Medium Risk

*Agility Bank has not supported ideological causes or policies ([1](#)).*

**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression.**

Lower Risk

*Agility Bank has not used corporate funds to advance ideological causes, organizations, or policies ([1](#)).*

Uses corporate political contributions for ideological, non-business purposes.

N/A

Agility Bank does not operate a PAC at this time [\(1\)](#).

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