



# Agility Bank

Locations: Texas (HQ)  
Industries: Banks

RISK LEVEL:



Lower Risk

**DESCRIPTION:**

Agility Bank does not publish a nondiscrimination policy but has not publicly canceled business relationships based on views or beliefs. Agility Banks' CEO, Lauren Sparks, signed the CEO Action for Diversity & Inclusion pledge, which includes a commitment to promote DEI through bias education training in the workplace. However, the company has not used corporate funds for ideological purposes. For these reasons, Agility Bank receives a Lower Risk rating

## Corporate Weaponization

**Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs.** N/A

*Agility Bank does not publish charitable giving guidelines.*

**Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature.** Medium Risk

*Agility Bank does not publish a nondiscrimination policy.*

## Corporate Governance and Public Policy

**Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression.** Medium Risk

*signed the CEO Action for Diversity & Inclusion pledge, which includes a commitment to promote DEI through bias education training in the workplace (1).*

**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression.** Lower Risk

*Agility Bank has not used corporate funds to advance ideological causes, organizations, or policies (1).*

**Uses corporate political actions and/or financial contributions for ideological, non-business purposes.**

N/A

Agility Bank does not operate a PAC or engage in lobbying at this time (1)(2)(3).

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