



Amica Mutual Insurance

Locations: Rhode Island (HQ)

Industries: Insurance

RISK LEVEL:



Medium Risk

DESCRIPTION:

Amica Mutual Insurance, does not protect its employees against viewpoint discrimination but has not publicly terminated business relationships based on views or beliefs. The company discriminates against religious organizations in its charitable giving and implements DEI training for its employees. However, Amica has not used corporate funds or its PAC donations to advance ideological purposes. For these reasons, Amica receives a Medium Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk

Amica has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs.

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. High Risk

Amica will not fund "religious organizations" (1).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. High Risk

Amica does not provide viewpoint protections for its employees (1).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. High Risk

Amica implements DEI training for its employees (12)(3)(4).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk

Amica has not used corporate funds to advance ideological causes, organizations, or policies [\(1\)](#).

Uses corporate political contributions for ideological, non-business purposes. Lower Risk

Amica has not used its PAC donations for ideological purposes [\(1\)](#).

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