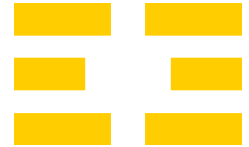


Wrangler**Wrangler**

Locations: North Carolina (HQ)

Industries: Retailing

RISK LEVEL:



Medium Risk

DESCRIPTION:

Wrangler, which is a clothing brand, does not protect its employees against viewpoint discrimination. However, the company has not publicly terminated business relationships based on views or beliefs. Wrangler created the LGBTQ Pride Unisex Collection and donated all proceeds to an LGBTQ organization. However, the company does not appear to discriminate against charitable organizations based on views or beliefs. For these reasons, Wrangler receives a Medium Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk

Wrangler has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs.

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk

Wrangler does not appear to discriminate against charitable organizations based on views or beliefs (1)(2).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. High Risk

Wrangler does not provide viewpoint protections for its employees (1).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. Medium Risk

In support of Pride Month, Wrangler created the Pride Unisex Collection. The company promoted the collection's availability outside of Pride Month and encouraging customers to "make a statement" with their purchase (1).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Medium Risk

In 2020, Wrangler created a Pride-themed collection where 100% of the proceeds went to the LGBT Foundation (1).

Uses corporate political contributions for ideological, non-business purposes.

N/A

Wrangler does not operate a PAC at this time (1).

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