



## **Alera Group**

Locations: Illinois (HQ)

Industries: Diversified Financials, Insurance



## **DESCRIPTION:**

Alera Group, which is an insurance and financial firm, does not protect its employees against viewpoint discrimination. However, the company has not publicly terminated business relationships based on views or beliefs and does not appear to discriminate against charitable organizations based on views or beliefs. Alera Group has not used its corporate reputation or funds to advance ideological purposes. For these reasons, Alera Group receives a Lower Risk rating.

## **Corporate Weaponization**

Has denied service to customers, suppliers, or vendors due to their political views or religious Lower Risk beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries.

Alera Group has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs.

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs.

**Lower Risk** 

Alera Group does not appear to discriminate against charitable organizations based on views or beliefs (1)(2).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion.

**Medium Risk** 

Alera Group does not provide viewpoint protections for its employees (1)(2).

## Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom 
Lower Risk of expression.

Alera Group has not supported ideological causes or policies (1).



Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom Lower Risk of expression.

Alera Group has not used corporate funds to advance ideological causes, organizations, or policies (1).

Uses corporate political contributions for ideological, non-business purposes.

N/A

Alera Group does not operate a PAC at this time (1)(2)(3).

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