



## Alera Group

Locations: Illinois (HQ)

Industries: Diversified Financials, Insurance

RISK LEVEL:



Lower Risk

### DESCRIPTION:

Alera Group, which is an insurance and financial firm, does not protect its employees against viewpoint discrimination. However, the company has not publicly terminated business relationships based on views or beliefs and does not appear to discriminate against religious organizations in its charitable giving. Alera Group has not used its corporate reputation or funds to advance ideological purposes. For these reasons, Alera Group receives a Lower Risk rating.

### Corporate Weaponization

**Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries.** Lower Risk

*Alera Group has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs.*

**Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs.** Lower Risk

*Alera Group does not appear to discriminate against religious organizations in its charitable giving (1)(2).*

**Employment policies fail to protect against discrimination based on political affiliation/views and/or religion.** High Risk

*Alera Group does not provide viewpoint protections for its employees (1)(2).*

### Corporate Governance and Public Policy

**Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression.** Lower Risk

*Alera Group has not supported ideological causes or policies (1).*

**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk**

*Alera Group has not used corporate funds to advance ideological causes, organizations, or policies (1).*

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**Uses corporate political contributions for ideological, non-business purposes.**

**N/A**

*Alera Group does not operate a PAC at this time (1).*

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