



UCare Health Insurance

Locations: Minnesota (HQ)

Industries: Health Care Equipment and Services

RISK LEVEL:



Medium Risk

DESCRIPTION:

UCare Health Insurance often yields to political activism in shaping corporate governance, potentially alienating consumers, dividing employees, and harming shareholders. The company elevates merit, excellence, and integrity ahead of race and identity-based policies. UCare Health Insurance occasionally embraces corporate initiatives that redirect its central focus from business goals to partisan policies and divisive issues at times. This approach fails to safeguard free exercise, free speech, and free enterprise.

Corporate Weaponization

Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk

UCare has not publicly canceled customers, suppliers, or vendors based on political views or religious beliefs (1).

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk

UCare does not discriminate against charitable organizations based on views or beliefs (1).

Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature. Medium Risk

UCare does not provide viewpoint protections for its employees (1).

Corporate Governance and Public Policy

Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression. High Risk

In 2021, UCare hired Joy Marsh, who has a history of fighting for transgender equity in healthcare, to lead all DEI initiatives (1). UCare is committed to being an "anti-racist" company and lists fighting structural racism as one of the priorities of the UCare Foundation (2)(3). The company provides Gender Identity Forms for non-binary and transgender-identifying individuals and offers the abortion drug mifepristone (4).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Medium Risk

UCare covers gender transitions and "affirming treatment" as allowed by the law (1)(2). Otherwise, there are no publicly known cases of UCare using corporate funds to advance ideological causes, organizations, or policies (3).

Uses corporate political actions and/or financial contributions for ideological, non-business purposes. Lower Risk

UCare does not operate a PAC at this time and has not lobbied for ideological purposes (1)(2)(3).

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