



# Tri Counties Bank

Locations: California (HQ)  
Industries: Banks

RISK LEVEL:



Lower Risk

**DESCRIPTION:**

Tri Counties Bank does not protect its employees against viewpoint discrimination. However, the company has not publicly terminated business relationships based on views or beliefs and does not discriminate against charitable organizations based on views or beliefs. Tri Counties Bank has not used its corporate reputation or funds to advance ideological purposes. For these reasons, Tri Counties Bank receives a Lower Risk rating.

## Corporate Weaponization

**Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries.** Lower Risk

*Tri Counties Bank has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs.*

**Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs.** Lower Risk

*Tri Counties Bank does not discriminate against charitable organizations based on views or beliefs (1).*

**Employment policies fail to protect against discrimination based on political affiliation/views and/or religion.** High Risk

*Tri Counties Bank does not provide viewpoint protections for its employees (1)(2).*

## Corporate Governance and Public Policy

**Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression.** Lower Risk

*Tri Counties Bank has not supported ideological causes or policies (1).*

**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk**

*Tri Counties Bank has not used corporate funds to advance ideological causes, organizations, or policies (1).*

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**Uses corporate political contributions for ideological, non-business purposes.**

**N/A**

*Tri Counties Bank does not operate a PAC at this time (1).*

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