



## Hubbell

Locations: Connecticut (HQ)  
Industries: Materials, Utilities

### RISK LEVEL:



Lower Risk

### DESCRIPTION:

Hubbell, an electrical company, vets vendors according to LGBTQ policies but has not publicly terminated business relationships based on views or beliefs. Hubbell has partnered with The National Urban League. However, it protects its employees from viewpoint discrimination and does not appear to discriminate against charitable organizations based on views or beliefs. The company has not lobbied for ideological purposes. For these reasons, Hubbell receives a Lower Risk rating.

### Corporate Weaponization

**Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries.** **Medium Risk**

*Hubbell has a written policy pledging to vet vendors for LGBTQ policies. Its Code of Conduct applies to all suppliers and vendors and includes a commitment to not discriminate on the basis of sexual orientation (2). However, the company has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs.*

**Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs.** **Lower Risk**

*Hubbell does not appear to discriminate against charitable organizations based on views or beliefs (1)(2)(3).*

**Employment policies fail to protect against discrimination based on political affiliation/views and/or religion.** **Lower Risk**

*Hubbell protects its employees against viewpoint discrimination (1).*

### Corporate Governance and Public Policy

**Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression.** **Lower Risk**

*Hubbell has not supported ideological causes or policies (1).*

**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. High Risk**

*The Hubbell Foundation partners with the National Urban League (1). Hubbell is a Brass sponsor of Out & Equal (2).*

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**Uses corporate political contributions for ideological, non-business purposes.**

**Lower Risk**

*Hubbell does not operate a PAC at this time and has not lobbied for ideological purposes (1)(2).*

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