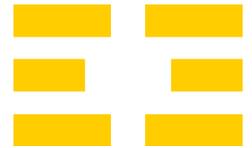




Pacific Premier Bank

Locations: California (HQ)
Industries: Banks

RISK LEVEL:



Medium Risk

DESCRIPTION:

Pacific Premier Bank often yields to political activism in shaping corporate governance, potentially alienating consumers, dividing employees, and harming shareholders. The company implements race and identity-based policies that replace merit, excellence, and integrity with preferential treatment and outcomes. Pacific Premier Bank occasionally embraces corporate initiatives that redirect its central focus from business goals to partisan policies and divisive issues at times. This approach fails to safeguard free exercise, free speech, and free enterprise.

Corporate Weaponization

Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk

Pacific Premier Bank has not publicly canceled customers, suppliers, or vendors based on political views or religious beliefs (1).

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk

Pacific Premier Bank does not appear to discriminate against charitable organizations based on views or beliefs (1).

Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature. High Risk

Pacific Premier Bank does not provide viewpoint protections for its employees (1). Pacific Premier Bank requires all employees complete Conscious Inclusion training. Quarterly, the company sends out DE&I materials in their company newsletter (2).

Corporate Governance and Public Policy

Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression. Lower Risk

Pacific Premier Bank has not supported ideological causes or policies (1).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. High Risk

Pacific Premier Bank has made contributions to the Urban league (1). The company has also made significant donations towards DE&I groups, including a \$5 million commitment to investment in Community Capital Management's "Minority CARES" program, which addresses "social justice and racial equality" (2). Otherwise, there are no publicly known cases of Pacific Premier Bank using corporate funds to advance ideological causes, organizations, or policies (3).

Uses corporate political actions and/or financial contributions for ideological, non-business purposes. N/A

Pacific Premier Bank does not operate a PAC or engage in lobbying at this time (1)(2)(3).

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