

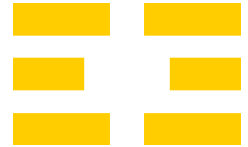


Pacific Premier Bank

Locations: California (HQ)

Industries: Banks

RISK LEVEL:



Medium Risk

DESCRIPTION:

Pacific Premier Bank does not protect its employees against viewpoint discrimination and has not publicly terminated business relationships based on views or beliefs. The company requires all its employees complete conscious inclusion training and has made multiple donations to ideological organizations. However, the company does not appear to discriminate against charitable organizations based on views or beliefs. For these reasons, Pacific Premier Bank receives a Medium Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk

Pacific Premier Bank has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs.

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk

Pacific Premier Bank does not appear to discriminate against charitable organizations based on views or beliefs (1).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. High Risk

Pacific Premier Bank does not provide viewpoint protections for its employees (1).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. Medium Risk

Pacific Premier Bank requires all employees complete Conscious Inclusion training. Quarterly, the company sends out DE&I materials in their company newsletter (1).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. High Risk

Pacific Premier Bank has made contributions to the Urban league ([12](#)).

Uses corporate political contributions for ideological, non-business purposes.

N/A

Pacific Premier Bank does not operate a PAC at this time ([1](#)).

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