



**WinCo**

Locations: Idaho (HQ)

Industries: Food and Staples Retailing

**RISK LEVEL:**



**Lower Risk**

**DESCRIPTION:**

WinCo Foods does not protect its employees against viewpoint discrimination and has not publicly terminated business relationships based on views or beliefs. The company has not used its corporate reputation or funds to advance ideological causes or policies. WinCo Foods does not appear to discriminate against charitable organizations based on views or beliefs. For these reasons, WinCo Foods receives a Lower Risk rating.

**Corporate Weaponization**

**Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk**

*WinCo Foods has not publicly canceled customers, suppliers, or vendors based on political views or religious beliefs (1).*

**Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk**

*WinCo Foods does not discriminate against charitable organizations based on views or beliefs. The company donates to “fundraisers for state-accredited schools in the communities” (1).*

**Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature. Medium Risk**

*WinCo Foods does not provide viewpoint protections for its employees (1).*

**Corporate Governance and Public Policy**

**Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression. Lower Risk**

*WinCo Foods has not supported ideological causes or policies (1).*

**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk**

*WinCo Foods has not used corporate funds to advance ideological causes, organizations, or policies (1).*

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**Uses corporate political actions and/or financial contributions for ideological, non-business purposes. Lower Risk**

*WinCo Foods has not used its PAC donations for ideological purposes (1)(2)(3).*

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