



Louisiana-Pacific

Locations: Tennessee (HQ)
Industries: Materials

RISK LEVEL:



Medium Risk

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DESCRIPTION:

Louisiana-Pacific (LP) often yields to political activism in shaping corporate governance, potentially alienating consumers, dividing employees, and harming shareholders. The company implements race and identity-based policies that replace merit, excellence, and integrity with preferential treatment and outcomes. LP occasionally embraces corporate initiatives that redirect its central focus from business goals to partisan policies and divisive issues at times. This approach fails to safeguard free exercise, free speech, and free enterprise.

Corporate Weaponization

Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Medium Risk

Louisiana-Pacific created an ESG Priority Assessment to evaluate ESG topics to incorporate into LP Solutions (1). However, the company has not publicly canceled customers, suppliers, or vendors based on political views or religious beliefs (2).

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. High Risk

Louisiana-Pacific's charitable giving guidelines state that "no matches can be made to fraternal, religious, or political organizations" (1).

Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature. High Risk

Louisiana-Pacific created the DEI Pledge for Action to advance its inclusion goals, which include diversity training (1). Louisiana-Pacific does not provide viewpoint protections for its employees (2).

Corporate Governance and Public Policy

Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression.

Medium Risk

Louisiana-Pacific created an ESG Task Force and ESG Executive Council (1).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression.

Medium Risk

Louisiana-Pacific is a Brass sponsor of Out & Equal (1). Otherwise, there are no publicly known cases of Louisiana-Pacific using corporate funds to advance ideological causes, organizations, or policies (2).

Uses corporate political actions and/or financial contributions for ideological, non-business purposes.

Lower Risk

LP has not used its PAC donations for ideological purposes and has not reported on its lobbying (1)(2)(3).

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