





Subsidiaries: Smithfield Foods, Eckrich Locations: China (HQ) Industries: Food Beverage and Tobacco



DESCRIPTION:

WH Group does not yield to political activism in shaping corporate governance, preventing initiatives that potentially alienate consumers, divide employees, and harm shareholders. The company elevates merit, excellence, and integrity ahead of race and identity-based policies. WH Group does not embrace corporate initiatives that redirect its central focus from business goals to partisan policies and divisive issues. This approach protects free exercise, free speech, and free enterprise.

Corporate Weaponization

Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR Medium Risk corporately boycotts, divests, or sanctions regions, people groups, or industries.

WH Group has not publicly canceled customers, suppliers, or vendors based on political views or religious beliefs. WH Group has integrated ESG principles into its business practices (<u>1</u>).

Charitable giving (including employee matching programs) policies or practices discriminate Lower Risk against charitable organizations based on views or religious beliefs.

WH Group does not appear to discriminate against charitable organizations based on views or beliefs (1).

Employment policies fail to protect against viewpoint or other discrimination and/or are Medium Risk ideological in nature.

WH Group does not provide viewpoint protections for its employees (1).

Corporate Governance and Public Policy

Uses corporate reputation to support causes, organizations, or policies hostile to freedom of Lower Risk expression.

WH Group has not supported ideological causes or policies (1).



N/A

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom Lower Risk of expression.

WH Group has not used corporate funds to advance ideological causes, organizations, or policies (1)(2).

Uses corporate political actions and/or financial contributions for ideological, non-business purposes.

WH Group does not operate a PAC at this time and has not reported on its lobbying $(\underline{1})(\underline{2})(\underline{3})$.

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