



Krause Group

Subsidiaries: Kum & Go, Solar Transport, Krause+

Locations: Iowa (HQ)

Industries: Diversified Financials, Food and Staples Retailing, Real Estate

RISK LEVEL:



Medium Risk

DESCRIPTION:

Krause Group is a parent company to various businesses within including retail, real estate, and Italian winery and hospitals. Krause and its companies have not terminated business relationships due to religious or political beliefs. The company does not protect its employees against viewpoint discrimination, advances Transgender legislation, and uses its corporate reputation to advance LGBTQ causes. Krause Group CEO signed the CEO Action for Diversity and Inclusion Pledge. The company donates to multiple ideological causes including The Trevor Project. For these reasons, Krause Group receives a Medium Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk

Krause Group has not publicly fired customers, suppliers, or vendors based on views or beliefs.

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk

Krause Group does not discriminate against religious organizations in its charitable giving guidelines (1).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. High Risk

Krause Group does not provide its employees with protection against viewpoint discrimination (1)(2).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. High Risk

The CEO of Krause Group has signed the CEO Action for Diversity and Inclusion Pledge (1). Kum & Go, a Krause Group company, advocates for LGBT causes and has worked to strengthen its partnership with The Trevor Project (2). Kum & Go created a Kum & Gay Rights T-shirt (3) Kum & Go uses its Twitter to support two Iowa laws advancing transgenderism (4)(5). The Krause Group

hosted “Transgender & Nonbinary Inclusion Training” (6). With the addition of the Krause Group’s DEI Manager, the company now offers transition benefits for LGBTQ employees (7).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. High Risk

1). Kum & Go partnered with queer swim brand HOMOCO in 2021 to release a swimwear line celebrating Pride Month. The proceeds supported the Transgender Law Center (2). Kum & Go, a subsidiary of Krause Gentle, donates to the Trevor Project, the Astraea Lesbian Foundation for Justice, and the Transgender Law Center’s Trans Agenda for Liberation (3). In support of Black Lives Matter, Kum & Go donated \$25,000 to the Center for Constitutional Rights (4).

Uses corporate political contributions for ideological, non-business purposes.

N/A

Krause Group does not operate a PAC at this time (1).

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