

**Agilent**

Trusted Answers

Agilent Technologies

Locations: California (HQ)

Industries: Capital Goods, Pharmaceuticals Biotechnology and Life Sciences

RISK LEVEL:**Medium Risk**

DESCRIPTION:

Agilent Technologies often yields to political activism in shaping corporate governance, potentially alienating consumers, dividing employees, and harming shareholders. The company implements race and identity-based policies that replace merit, excellence, and integrity with preferential treatment and outcomes. Agilent Technologies occasionally embraces corporate initiatives that redirect its central focus from business goals to partisan policies and divisive issues at times. This approach fails to safeguard free exercise, free speech, and free enterprise.

Corporate Weaponization

Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Medium Risk

Agilent Technologies received a score of 30 on the 2025 Corporate Equality Index (CEI) from the Human Rights Campaign (HRC), a political stakeholder group. The company recruits employees based on sexual identity issues. The company discriminates against vendors that do not promote divisive sex and gender policies, indicating it prioritizes sexual issues over merit (1)(2). However, the company has not publicly canceled business relationships based on political views or religious beliefs (3).

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. High Risk

Agilent Technologies' HRC 2025 CEI rating indicates the company will not donate to non-religious charities unless they embrace controversial sexual identity policies (1)(2). The company likely uses Benevity as its charitable giving platform. Benevity vets charities according to the Southern Poverty Law Center's Hate List, which includes mainstream libertarian, conservative, family, and religious advocacy organizations (3)(4)(5).

Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature. High Risk

Agilent Technologies does not provide viewpoint protections for its employees (1). The company requires all employees to complete unconscious bias training (2).

Corporate Governance and Public Policy

Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression.

High Risk

Agilent Technologies is committed to achieving net-zero greenhouse gas emissions by 2050 (1). The company's former CEO, Michael McMullen, signed the CEO Action for Diversity & Inclusion pledge, which includes a commitment to promote DEI through bias education training in the workplace, strategize on DEI programs/initiatives with other signatories, and engage boards of directors when developing and evaluating DEI strategies (2)(3).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression.

High Risk

Agilent Technologies has sponsored LGBTQ Pride events in Silicon Valley and Barcelona, Spain (1)(2). The firm is a member of the MCCA, indicating its focus on recruiting, retaining, and promoting employees based on race (3)(4). Otherwise, there are no publicly known cases of Agilent Technologies using corporate funds to advance ideological causes, organizations, or policies (5).

Uses corporate political actions and/or financial contributions for ideological, non-business purposes.

N/A

Agilent Technologies does not operate a PAC or report on its lobbying at this time (1)(2)(3).

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