



Agilent Technologies

Locations: California (HQ)

Industries: Capital Goods, Pharmaceuticals Biotechnology and Life Sciences

RISK LEVEL:



Medium Risk

DESCRIPTION:

Agilent Technologies does not provide viewpoint protections for its employees but has not publicly canceled business relationships based on views or beliefs. It also uses sex and gender ideology criteria in employee recruitment and philanthropic support. Agilent Technologies requires unconscious bias training for employees and is committed to achieving net-zero greenhouse gas emissions by 2050. The company's former CEO, Michael McMullen, signed the CEO Action for Diversity & Inclusion pledge, which includes a commitment to promote DEI through bias education training in the workplace. Agilent has sponsored LGBTQ Pride events and is a member of the MCCA, indicating its focus on recruiting, retaining, and promoting employees based on race. For these reasons, Agilent Technologies receives a Medium Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Medium Risk

Agilent Technologies' HRC 2023 CEI rating indicates the company recruits employees based on sexual identity issues. The company discriminates against vendors that do not promote divisive sex and gender policies, indicating it prioritizes sexual issues over merit (1)(2). However, the company has not publicly canceled business relationships based on political views or religious beliefs (3).

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. High Risk

Agilent Technologies' HRC CEI rating indicates the company will not donate to non-religious charities unless they embrace controversial sexual identity policies (1)(2). Agilent Technologies does not appear to discriminate against charitable organizations based on views or beliefs (3).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. High Risk

Agilent Technologies does not provide viewpoint protections for its employees (1). The company requires all employees to complete unconscious bias training (2).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. High Risk

Agilent Technologies is committed to achieving net-zero greenhouse gas emissions by 2050 (1)CEO, Michael McMullen, signed the CEO Action for Diversity & Inclusion pledge, which includes a commitment to promote DEI through bias education training in the workplace (2)(3). Agilent Technologies scored a 30 on the 2023 Corporate Equality Index (CEI) from the Human Rights Campaign (HRC), a political stakeholder group (4)(5).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. High Risk

Agilent Technologies has sponsored LGBTQ Pride events in Silicon Valley and Barcelona, Spain (1)(2). The firm is a member of the MCCA, indicating its focus on recruiting, retaining, and promoting employees based on race (3)(4).

Uses corporate political contributions for ideological, non-business purposes. N/A

Agilent Technologies does not operate a PAC or report on its lobbying at this time (1)(2)(3).

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