



Agilent Technologies

Locations: California (HQ)

Industries: Capital Goods, Pharmaceuticals Biotechnology and Life

Sciences



RISK LEVEL:

DESCRIPTION:

Agilent Technologies, a global company that provides consumables for laboratories, vets vendors for LGBTQ policies and does not protect its employees against viewpoint discrimination. The company's CEO signed the CEO Action for Diversity and Inclusion pledge and requires unconscious bias training for employees. Agilent has sponsored LGBTQ Pride events and is committed to carbon neutrality by 2050. The firm is a member of the MCCA, indicating its focus on recruiting, retaining, and promoting employees based on race. For these reasons, Agilent Technologies receives a Medium Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries.

Medium Risk

Agilent Technologies received a score of 30Equality Index (CEI) from the Human Rights Campaign (HRC), a political stakeholder group. The company recruits employees based on sexual identity issues. The company discriminates against vendors that do not promote divisive sex and gender policies, indicating it prioritizes sexual issues over merit (1)(2).

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs.

High Risk

Agilent Technologies' HRC CEI rating indicates the company will not donate to non-religious charities unless they embrace controv ersial sexual identity policies (1)(2

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion.

High Risk

Agilent Technologies does not provide viewpoint protections for its employees (1).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom **High Risk** of expression.



Agilent Technologies CEO signed the CEO Action for Diversity and Inclusion pledge, which includes a commitment to promote DEI through bias training within the workplace (1). The company is committed to achieving net-zero greenhouse gas emissions by 2050 and requires all employees to complete unconscious bias training (2)(3). Agilent Technologies regularly supports LGBTQ Pride (4)(5).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom High Risk of expression.

Agilent Technologies has sponsored LGBTQ Pride events in Silicon Valley and Barcelona, Spain (1)(2). The firm is a member of the MCCA, indicating its focus on recruiting, retaining, and promoting employees based on race (3)(4).

Uses corporate political contributions for ideological, non-business purposes.

N/A

Agilent Technologies does not operate a PAC at this time (1).

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