



Stride Learning

Locations: Virginia (HQ)
Industries: Educational Resources

RISK LEVEL:



Medium Risk

DESCRIPTION:

Stride Learning does not protect its employees against viewpoint discrimination but has not publicly terminated business relationships based on views or beliefs. The company has used its corporate reputation and funds to promote DE&I causes, including the implementation of DE&I measurement in employee appraisals. Stride Learning's CEO signed the CEO Action for Diversity and Inclusion pledge and published an article in support of a trans students gender transition. However, the company has not lobbied for ideological purposes. For these reasons, Stride Learning receives a Medium Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Medium Risk

Stride Learning integrates ESG into all of its business practices (1). The company has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs.

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. N/A

Stride Learning does not publish charitable giving guidelines.

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. High Risk

Stride Learning does not provide viewpoint protections for its employees (1).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. High Risk

Stride Learning's CEO signed the CEO Action for Diversity & Inclusion pledge, which includes a commitment to promote DEI through bias education training in the workplace (1). Stride Learning used its newsroom to support a transgender student who moved to online

learning after not being granted a name change by the school (23). Stride Learning created the “We Stand Together” platform and scholarship to advance its DEI initiatives (4). Stride One Voice offers lessons on “diversity, equity, civil rights, social justice, and other topics critical to modern American society” (5).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Medium Risk

Stride has committed over \$11 million towards DE&I scholarships (1).

Uses corporate political contributions for ideological, non-business purposes. Lower Risk

Stride Learning does not operate a PAC and has not lobbied for ideological purposes (1)(2).

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