



Performance Contracting Group

Locations: Kansas (HQ)
Industries: Materials

RISK LEVEL:



Medium Risk

DESCRIPTION:

Performance Contracting Group does not protect its employees against viewpoint discrimination but has not publicly terminated business relationships based on views or beliefs. The company's CEO signed the CEO Action for Diversity and Inclusion pledge and offers implicit bias training to employees. The company is a corporate partner of the National LGBT Chamber of Commerce (NGLCC) but has not used its political contributions for ideological purposes. For these reasons, Performance Contracting Group receives a Medium Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. **Lower Risk**

Performance Contracting Group has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs.

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. **N/A**

Performance Contracting Group does not publish charitable giving guidelines.

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. **High Risk**

Performance Contracting Group does not provide viewpoint protections for its employees (1).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. **High Risk**

Performance Contracting Groups CEO signed the CEO Action for Diversity & Inclusion pledge, which includes a commitment to promote DEI through bias education training in the workplace (1). The company offers implicit bias training to all of its employees (2).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Medium Risk

Performance Contracting Group is a corporate partner of the National LGBT Chamber of Commerce (1).

Uses corporate political contributions for ideological, non-business purposes. Lower Risk

Performance Contracting Group has not used its political contributions for ideological purposes (1)(2).

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