



Performance Contracting Group

Locations: Kansas (HQ)
Industries: Materials

RISK LEVEL:



Lower Risk

DESCRIPTION:

Performance Contracting Group (PCG) does not yield to political activism in shaping corporate governance, preventing initiatives that potentially alienate consumers, divide employees, and harm shareholders. The company implements race and identity-based policies that replace merit, excellence, and integrity with preferential treatment and outcomes. Overall, PCG does not embrace corporate initiatives that redirect its central focus from business goals to partisan policies and divisive issues. This approach protects free exercise, free speech, and free enterprise.

Corporate Weaponization

Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. **Lower Risk**

Performance Contracting Group has not publicly canceled customers, suppliers, or vendors based on political views or religious beliefs (1).

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. **N/A**

Performance Contracting Group does not publish charitable giving guidelines (1).

Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature. **High Risk**

Performance Contracting Group offers implicit bias training to all of its employees (1). Performance Contracting Group does not provide viewpoint protections for its employees (2).

Corporate Governance and Public Policy

Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression. **Medium Risk**

In 2019, Performance Contracting Group's former CEO, William P. Massey, signed the CEO Action for Diversity & Inclusion pledge, which includes a commitment to promote DEI through bias education training in the workplace. The company is no longer listed (1)(2)

)[\(3\)](#). Otherwise, there are no publicly known cases of Performance Contracting Group using its reputation to advance ideological causes or policies [\(4\)](#).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Medium Risk

Performance Contracting Group is a corporate partner of the National LGBT Chamber of Commerce [\(1\)](#). Otherwise, there are no publicly known cases of Performance Contracting Group using corporate funds to advance ideological causes, organizations, or policies [\(2\)](#).

Uses corporate political actions and/or financial contributions for ideological, non-business purposes. Lower Risk

Performance Contracting Group has not used its PAC donations or lobbying for ideological purposes [\(1\)](#)[\(2\)](#)[\(2\)](#).

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