

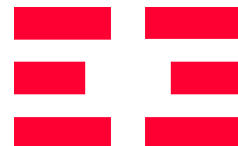


Northwell Health

Locations: New York (HQ)

Industries: Health Care Equipment and Services

RISK LEVEL:



High Risk

View this company on 1792 Exchange: <https://1792exchange.com/company/northwell-health/>

DESCRIPTION:

Northwell Health is High Risk. The company yields to political activism in shaping corporate governance, potentially alienating consumers, dividing employees, and harming shareholders. The company implements race and identity-based policies that replace merit, excellence, and integrity with preferential treatment and outcomes. Northwell Health embraces corporate initiatives that redirect its central focus from business goals to partisan policies and divisive issues. This approach fails to safeguard free exercise, free speech, and free enterprise.

Corporate Weaponization

Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. High Risk

Northwell Health has multiple locations featured on the Human Rights Campaign's (HRC) Corporate Equality Index. 25 hospitals and health centers received a perfect score of 100 and are "Equality Leaders," which includes having at least one healthcare plan covering "gender transition-related treatment" for employees, among other requirements (1)(2)(3). The company fired 1,400 employees for refusing to get vaccinated against the coronavirus (4).

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk

Northwell Health does not discriminate against charitable organizations based on views or beliefs (1).

Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature. High Risk

The company offers unconscious bias training to its employees (1). Northwell Health does not provide viewpoint protections for its employees (2)(3).

Corporate Governance and Public Policy

Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression. High Risk

Northwell Health opposed Georgia's voting integrity bill (1)(2). The company features an article on its website that advocates for transgender treatment and puberty blockers in youth, and further goes on to criticize legislation against these practices (3). Northwell Health was a signatory of the Health Sector Pledge, committing itself to achieve net zero emissions by 2050. Signatories were expected to develop and release a climate resilience plan and appoint a corporate executive to oversee its implementation (4). Northwell Health's CEO, Michael Dowling, signed the CEO Action for Diversity & Inclusion pledge, which includes a commitment to promote DEI through bias education training in the workplace (5)(6). The Northwell Health System advocates for LGBTQ activism engagement, including for minors, and speaks out against state laws that prevent transgender work on minors (7)(8). The Northwell Health Company has multiple facilities that are part of the HRC's Healthcare Equality Index (9).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. High Risk

Northwell Health has a perfect score on the HRC's 2022 Corporate Equality Index. This score indicates the company covers the cost of "medically necessary transition-related care" for its employees and their children (1)(2)(3). The company is a corporate partner of the National LGBT Chamber of Commerce (4). Northwell Health is a Bronze Sponsor of NYC Pride (5). Otherwise, there are no publicly known cases of Northwell Health using corporate funds to advance ideological causes, organizations, or policies (6)(7).

Uses corporate political actions and/or financial contributions for ideological, non-business purposes. Lower Risk

Northwell Health does not operate a PAC at this time but has not lobbied for ideological purposes (1)(2)(3).

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