



Vontier Corporation

Subsidiaries: Hennessy Industries, Gasboy, Global Traffic Technologies, Gilbarco Veeder-Root, Matco Tools, Teletrac Navman
Locations: North Carolina (HQ)
Industries: Technology Hardware and Equipment

RISK LEVEL:



Medium Risk

DESCRIPTION:

By complying with Human Rights Campaign's controversial demands, Vontier Corporation (Vontier) increases the risk of dividing employees, alienating customers and harming shareholders. The company covers transgender-related medical costs for its employees and their children. It also uses sex and gender ideology criteria in vendor selection. Vontier uses its corporate funds to support controversial sex and gender ideologies and organizations. The company integrates ESG into all of its business practices and its CEO signed the CEO Action for Diversity & Inclusion pledge, which includes a commitment to bias education training in the workplace. However, it has not publicly terminated business relationships based on views or beliefs. For these reasons, Vontier Corporation receives a Medium Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Medium Risk

Vontier has a written policy pledging to vet vendors for LGBTQ policies. It requires vendors to include sexual orientation and gender identity in its nondiscrimination policy (1). Vontier integrates ESG principles into all of its business practices. ESG is embedded into "every aspect of our company, from our strategy to our products" (2)(3). However, the company has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs.

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Medium Risk

Vontier (1).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. High Risk

Vontier does not provide viewpoint protections for its employees (1).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. Medium Risk

Vontier's CEO signed the CEO Action for Diversity & Inclusion pledge, which includes a commitment to promote DEI through bias education training in the workplace (1).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Medium Risk

Vontier indicates the company covers transgender related costs for its employees and their children, including paid short-term leave, puberty blockers, cross-sex hormones, chest surgeries, genital surgeries, medical visits and lab monitoring, travel and lodging. Additionally, the company has pledged philanthropic support of at least one organization or event that promotes sex and gender ideology (1)(2). By allowing a political stakeholder group to dictate operations, the company increases health care costs and risks dividing employees, alienating customers and harming shareholders.

Uses corporate political contributions for ideological, non-business purposes.**N/A**

Vontier does not operate a PAC or engage in lobbying at this time (1)(2).

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