



## DESCRIPTION:

Harps Food Stores has not publicly terminated business relationships based on views or beliefs. The company does not discriminate against religious organizations in its charitable giving. Harps Food Stores has not used its corporate reputation or funds to advance ideological causes hostile to freedom of expression. For these reasons, Harps Food Stores receives a Lower Risk rating.

### Corporate Weaponization

**Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries.** Lower Risk

*Harps Food has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs.*

**Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs.** Lower Risk

*Harps Food does not offer an employee matching program at this time. It does, however, give charitably and does not discriminate against religious organizations in its charitable giving [\(1\)](#).*

**Employment policies fail to protect against discrimination based on political affiliation/views and/or religion.** High Risk

*Harps Foods does not publish a nondiscrimination policy [\(1\)](#).*

### Corporate Governance and Public Policy

**Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression.** Lower Risk

*Harps Food has not supported ideological causes or policies.*

**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk**

*Harps Food has not used corporate funds to advance ideological causes, organizations, or policies.*

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**Uses corporate political contributions for ideological, non-business purposes.**

**N/A**

*Harps Food does not operate a PAC at this time.*

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