



STERIS

Subsidiaries: Cantel Medical
Locations: United Kingdom (HQ)
Industries: Health Care Equipment and Services

RISK LEVEL:



Lower Risk

DESCRIPTION:

Steris does not yield to political activism in shaping corporate governance, preventing initiatives that potentially alienate consumers, divide employees, and harm shareholders. The company implements race and identity-based policies that replace merit, excellence, and integrity with preferential treatment and outcomes. Overall, Steris does not embrace corporate initiatives that redirect its central focus from business goals to partisan policies and divisive issues. This approach protects free exercise, free speech, and free enterprise.

Corporate Weaponization

Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk

STERIS has not publicly canceled customers, suppliers, or vendors based on political views or religious beliefs (1).

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. N/A

STERIS does not publish charitable giving guidelines (1).

Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature. High Risk

STERIS does not provide viewpoint protections for its employees (1). The company deployed training on "Creating an Inclusive Environment and Unconscious Bias" (2).

Corporate Governance and Public Policy

Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression. High Risk

STERIS stated they "...recognize that unconscious bias exists and look to identify opportunities at the individual, team, and organizational level to mitigate or reduce bias" (1). The company's CEO, Dan Carestio, signed the CEO Action for Diversity & Inclusion pledge, which includes a commitment to promote DEI through bias education training in the workplace, strategize on DEI

programs/initiatives with other signatories, and engage boards of directors when developing and evaluating DEI strategies (2)(3).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk

STERIS has not used corporate funds to advance ideological causes, organizations, or policies (1).

Uses corporate political actions and/or financial contributions for ideological, non-business purposes. Lower Risk

STERIS has not used its PAC donations for ideological purposes and does not engage in lobbying at this time (1)(2)(3).

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