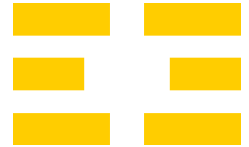




## Solvay

Locations: Belgium (HQ), Texas  
Industries: Materials

### RISK LEVEL:



Medium Risk

#### DESCRIPTION:

Solvay often yields to political activism in shaping corporate governance, potentially alienating consumers, dividing employees, and harming shareholders. The company implements race and identity-based policies that replace merit, excellence, and integrity with preferential treatment and outcomes. Solvay occasionally embraces corporate initiatives that redirect its central focus from business goals to partisan policies and divisive issues at times. This approach fails to safeguard free exercise, free speech, and free enterprise.

### Corporate Weaponization

**Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries.** Lower Risk

*Solvay has not publicly canceled customers, suppliers, or vendors based on political views or religious beliefs (1).*

**Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs.** Lower Risk

*Solvay does not appear to discriminate against charitable organizations based on views or beliefs. Solvay's charitable giving focus areas are "STEM education, scientific progress, and sustainable development" (1).*

**Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature.** Medium Risk

*Solvay does not provide viewpoint protections for its employees (1).*

### Corporate Governance and Public Policy

**Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression.** High Risk

*Solvay has thoroughly integrated DEI into its overall ESG strategy, stating that, "DEI should be treated with the same urgency as the global climate crisis" (1)(2). Solvay is a member of numerous World Economic Forum communities that advocate for climate-related legislation, including the Paris Climate Agreement (3).*

**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. High Risk**

*Solvay is a copper sponsor of Out & Equal (1)(2). Solvay is also a Silver Corporate Partner of GenderCool, which engages in workplace advocacy for a variety of issues, including "affirming" healthcare options for "transgender youth" (3)(4). Otherwise, there are no publicly known cases of Solvay using corporate funds to advance ideological causes, organizations, or policies (5).*

---

**Uses corporate political actions and/or financial contributions for ideological, non-business purposes. Lower Risk**

*Solvay has not used its PAC donations or lobbying for ideological purposes (1)(2)(3).*

---

*The contents of this website and related resources (collectively, the "materials") are general in nature and intended for educational use only. Nothing in the materials or any other 1792 Exchange content constitutes legal or professional advice for any specific matter. Anyone seeking legal or professional advice should obtain such advice from competent counsel. Since individual circumstances vary, anyone reviewing the materials and/or any other 1792 Exchange content is strongly urged to obtain specific legal and/or other professional advice before acting or refraining from acting based on such materials or other 1792 Exchange content. 1792 Exchange accepts no responsibility for any loss or damage, howsoever incurred, which may result from accessing or relying on the materials or any other 1792 Exchange content. Further, 1792 Exchange disclaims, to the fullest extent permitted by law, all liability for any acts or omissions based on the materials or any other 1792 Exchange content.*

*USER AGREEMENT: Company reports and other resources are intended only for the private educational use of the registered user. Republishing and distributing reports and resources is strictly prohibited. By downloading reports and resources, the user accepts these conditions.*

© 1792 Exchange 2023