

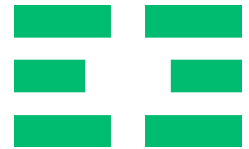
▶ Benchmark

Benchmark Electronics

Locations: Arizona (HQ)

Industries: Technology Hardware and Equipment

RISK LEVEL:



Lower Risk

DESCRIPTION:

Benchmark Electronics does not provide viewpoint protections for its employees but has not publicly terminated business relationships based on views or beliefs. The company hosted a DEI-related convention and requires DEI training for its leadership. However, Benchmark has not discriminated against religious organizations in its charitable giving or used its corporate funds for ideological purposes. For these reasons, Benchmark Electronics receives a Lower Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk

Benchmark Electronics has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs [\(1\)](#)[\(2\)](#).

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk

Benchmark Electronics does not discriminate against religious organizations in its charitable giving [\(1\)](#)[\(2\)](#)[\(3\)](#).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. High Risk

Benchmark Electronics does not provide viewpoint protections for its employees [\(1\)](#)[\(2\)](#).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. Medium Risk

Benchmark Electronics implemented required inclusion training for leadership and hosted the Conversation on Board Diversity, which advocated for increased diversity on corporate boards [\(1\)](#).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk

Benchmark Electronics has not used corporate funds to advance ideological causes, organizations, or policies.

Uses corporate political contributions for ideological, non-business purposes.

N/A

Benchmark Electronics does not operate a PAC at this time [\(1\)](#).

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