



HEICO Corporation

Subsidiaries: Action Research Corporation (ARC), Aero Design, Aircraft Technology, Inc. (ATI), CSI Aerospace, 3D PLUS USA, Rocky Mountain Hydrostatics, LLC (RMH)
 Locations: Florida (HQ)
 Industries: Technology Hardware and Equipment

RISK LEVEL:



Lower Risk

DESCRIPTION:

HEICO Corporation, which is a technology and electronics company, does not publish a nondiscrimination policy or charitable giving guidelines. However, the company has not publicly terminated business relationships based on views or beliefs. HEICO has not used its corporate reputation or funds to advance ideological purposes. For these reasons, HEICO Corporation receives a Lower Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. **Lower Risk**

HEICO Corporation has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs.

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. **N/A**

HEICO Corporation does not publish charitable giving guidelines (1).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. **High Risk**

HEICO Corporation does not provide viewpoint protections for its employees (1)(2).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. **Lower Risk**

HEICO Corporation has not supported ideological causes or policies (1)(2).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk

HEICO Corporation has not used corporate funds to advance ideological causes, organizations, or policies.

Uses corporate political contributions for ideological, non-business purposes.

N/A

HEICO Corporation does not operate a PAC at this time (1)(2).

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