



Hensel Phelps Construction

Subsidiaries: Hydro Construction, Transcend

Locations: Colorado (HQ)

Industries: Capital Goods, Technology Hardware and Equipment

RISK LEVEL:



Lower Risk

View this company on 1792 Exchange: <https://1792exchange.com/company/hensel-phelps-construction/>

DESCRIPTION:

Hensel Phelps Construction is Lower Risk. The company does not yield to political activism in shaping corporate governance, preventing initiatives that potentially alienate consumers, divide employees, and harm shareholders. The company implements race and identity-based policies that replace merit, excellence, and integrity with preferential treatment and outcomes. Overall, Hensel Phelps Construction does not embrace corporate initiatives that redirect its central focus from business goals to partisan policies and divisive issues. This approach protects free exercise, free speech, and free enterprise.

Corporate Weaponization

Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk

Hensel Phelps Construction has not publicly canceled customers, suppliers, or vendors based on political views or religious beliefs (1).

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk

Hensel Phelps Construction does not appear to discriminate against charitable organizations based on views or beliefs (1)(2).

Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature. Medium Risk

Hensel Phelps Construction does not provide viewpoint protections for its employees (1).

Corporate Governance and Public Policy

Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression. High Risk

Hensel Phelps supports DEI within its business practices. From its Vision and Core Values Report: "At Hensel Phelps, we believe that our core values: Ownership, Integrity, Builder, Diversity and Community, are the foundation of our success" (1). The company signed Orlando Economic Partnership's DEI pledge, committing themselves to fight systemic racism, prioritize the success of diverse people in its workplace, and ensure DEI "is a strategic imperative with demonstrated commitment and actions" (2).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk

Hensel Phelps has not used corporate funds to advance ideological causes, organizations, or policies (1).

Uses corporate political actions and/or financial contributions for ideological, non-business purposes. N/A

Hensel Phelps does not operate a PAC or report on its lobbying at this time (1)(2)(3).

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