

# Berkshire Hathaway

Subsidiaries: Alleghany Corporation, Dairy Queen, Brooks Running, GEICO, BNSF, HomeServices of America, Helzburg Diamonds, TTI Inc., Kraft Heinz, Duracell, Business Wire, Berkshire Hathaway Energy  
Locations: Nebraska (HQ)  
Industries: Diversified Financials

**RISK LEVEL:****Lower Risk****DESCRIPTION:**

Berkshire Hathaway Energy is a corporate partner of the National LGBT Chamber of Commerce. Berkshire Hathaway has not publicly canceled business relationships due to views or beliefs. Warren Buffett has decided not to use his company, Berkshire Hathaway, to advance his political goals. The company does not use corporate funds for ideological purposes. Berkshire Hathaway has stood strong in the face of cultural pressure, particularly regarding shareholder activist pressure to take ESG stances. For these reasons, Berkshire Hathaway receives a "Lower Risk" rating.

## Corporate Weaponization

**Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries.** **Lower Risk**

*There are no known instances of Berkshire Hathaway firing customers, suppliers, or vendors based on religious or political beliefs. The company is willing to work with people of all persuasions.*

**Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs.** **N/A**

*Berkshire Hathaway no longer has a corporate donation program through its flagship office.*

**Employment policies fail to protect against discrimination based on political affiliation/views and/or religion.** **High Risk**

*Berkshire Hathaway does not explicitly protect its employees from viewpoint discrimination (1).*

## Corporate Governance and Public Policy

**Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression.** **Lower Risk**

*When pressed to disclose its climate and diversity and inclusion efforts, Berkshire Hathaway stated that it stays out of political causes in business (1). Mr. Buffett signed an open letter opposing any discriminatory legislation that restricts ballot access, but he only signed on behalf of himself and not the company (2).*

**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Medium Risk**

*Berkshire Hathaway Energy is a corporate partner of the National LGBT Chamber of Commerce (1). Berkshire Hathaway itself does not use its corporate funds to advance a political agenda. Berkshire Hathaway has withstood significant shareholder activist pressure to undertake ESG goals (2).*

---

**Uses corporate political contributions for ideological, non-business purposes.**

**Lower Risk**

*Berkshire Hathaway does not use its political contributions to support ideological groups hostile to freedom of expression. (1).*

---

*The contents of this website and related resources (collectively, the "materials") are general in nature and intended for educational use only. Nothing in the materials or any other 1792 Exchange content constitutes legal or professional advice for any specific matter. Anyone seeking legal or professional advice should obtain such advice from competent counsel. Since individual circumstances vary, anyone reviewing the materials and/or any other 1792 Exchange content is strongly urged to obtain specific legal and/or other professional advice before acting or refraining from acting based on such materials or other 1792 Exchange content. 1792 Exchange accepts no responsibility for any loss or damage, howsoever incurred, which may result from accessing or relying on the materials or any other 1792 Exchange content. Further, 1792 Exchange disclaims, to the fullest extent permitted by law, all liability for any acts or omissions based on the materials or any other 1792 Exchange content.*

*USER AGREEMENT: Company reports and other resources are intended only for the private educational use of the registered user. Republishing and distributing reports and resources is strictly prohibited. By downloading reports and resources, the user accepts these conditions.*

© 1792 Exchange 2023