



Berkshire Hathaway

Subsidiaries: Alleghany Corporation, Dairy Queen, Brooks Running, GEICO, BNSF, HomeServices of America, Helzburg Diamonds, TTI Inc. (Techtronic Industries), Kraft Heinz, Duracell, Business Wire, Berkshire Hathaway Energy, Jazwares, McLane Company, Berkshire Hathaway Energy, MidAmerican Energy Company, Benjamin Moore Paints, Orange Julius, Pampered Chef, The Fruit of the Loom, Oriental Trading Company, Lubrizol Corporation

Locations: Nebraska (HQ)

Industries: Diversified Financials

RISK LEVEL:



Lower Risk

DESCRIPTION:

Berkshire Hathaway Energy is a corporate partner of the National LGBT Chamber of Commerce. Berkshire Hathaway has not publicly canceled business relationships due to views or beliefs. Warren Buffett has decided not to use his company, Berkshire Hathaway, to advance his political goals. The company does not use corporate funds for ideological purposes. Berkshire Hathaway has stood strong in the face of cultural pressure, particularly regarding shareholder activist pressure to take ESG stances. For these reasons, Berkshire Hathaway receives a "Lower Risk" rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. **Lower Risk**

There are no known instances of Berkshire Hathaway firing customers, suppliers, or vendors based on religious or political beliefs. The company is willing to work with people of all persuasions.

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. **N/A**

Berkshire Hathaway no longer has a corporate donation program through its flagship office.

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. **High Risk**

Berkshire Hathaway does not explicitly protect its employees from viewpoint discrimination [\(1\)](#).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. **Lower Risk**

When pressed to disclose its climate and diversity and inclusion efforts, Berkshire Hathaway stated that it stays out of political causes in business [\(1\)](#). Mr. Buffett signed an open letter opposing any discriminatory legislation that restricts ballot access, but he only signed on behalf of himself and not the company [\(2\)](#).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Medium Risk

Berkshire Hathaway Energy is a corporate partner of the National LGBT Chamber of Commerce [\(1\)](#). Berkshire Hathaway itself does not use its corporate funds to advance a political agenda. Berkshire Hathaway has withstood significant shareholder activist pressure to undertake ESG goals [\(2\)](#).

Uses corporate political contributions for ideological, non-business purposes.

Lower Risk

Berkshire Hathaway does not operate a PAC at this time or use its political contributions to support ideological groups [\(1\)](#).

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