



Northern Oil and Gas

Locations: Minnesota (HQ)

Industries: Energy

RISK LEVEL:



Lower Risk

DESCRIPTION:

Northern Oil and Gas does not protect its employees against viewpoint discrimination but has not publicly terminated business relationships based on views or beliefs. The company has not used its corporate reputation or funds to advance ideological purposes. Northern Oil and Gas does not appear to discriminate against religious organizations in its charitable giving. For these reasons, Northern Oil and Gas receives a Lower Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Medium Risk

Northern Oil and Gas integrates ESG into all of its business practices (1). The company has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs.

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk

Northern Oil and Gas does not appear to discriminate against religious organizations in its charitable giving (1).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. High Risk

Northern Oil and Gas does not provide viewpoint protections for its employees (1)(2).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. Lower Risk

Northern Oil and Gas has not supported ideological causes or policies (1).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk

Northern Oil and Gas has not used corporate funds to advance ideological causes, organizations, or policies.

Uses corporate political contributions for ideological, non-business purposes.**N/A**

Northern Oil and Gas does not operate a PAC at this time [\(1\)](#).

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