



NuVance Health

Locations: Connecticut (HQ)

Industries: Health Care Equipment and Services

RISK LEVEL:



Medium Risk

DESCRIPTION:

NuVance Health often yields to political activism in shaping corporate governance, potentially alienating consumers, dividing employees, and harming shareholders. The company elevates merit, excellence, and integrity ahead of race and identity-based policies. NuVance Health occasionally embraces corporate initiatives that redirect its central focus from business goals to partisan policies and divisive issues at times. This approach fails to safeguard free exercise, free speech, and free enterprise.

Corporate Weaponization

Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk

NuVance Health has not publicly canceled customers, suppliers, or vendors based on political views or religious beliefs (1).

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. High Risk

NuVance Health will not fund religious organizations (1). The company states that they "will NOT sponsor religious events or organizations" (2).

Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature. Medium Risk

NuVance Health does not provide viewpoint protections for its employees (1)(2).

Corporate Governance and Public Policy

Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression. High Risk

NuVance Health has published pieces outlining medical treatment options for "Gender-Diverse & Transgender Children," among other related resources on its site (1)(2). The company provides an LGBTQIA+ Interdisciplinary Task Force using practices from the Healthcare Equality Index and publicly celebrates Pride Month on its social media platforms (3).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Medium Risk

NuVance Health has funded the Triangle Community Center, which hosts a "Transgender and Gender-Questioning Youth Forum," and the Dutchess County Pride Center, which hosts "Youth Pride" events (1)(2)(3). Otherwise, there are no publicly known cases of NuVance Health using corporate funds to advance ideological causes, organizations, or policies (4).

Uses corporate political actions and/or financial contributions for ideological, non-business purposes. Lower Risk

NuVance Health does not operate a PAC at this time and has not lobbied for ideological purposes (1)(2)(3).

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