



# Southern Glazer's Wine and Spirits

Locations: Florida (HQ)

Industries: Food Beverage and Tobacco

RISK LEVEL:



Lower Risk

## DESCRIPTION:

Southern Glazer's Wine and Spirits does not yield to political activism in shaping corporate governance, preventing initiatives that potentially alienate consumers, divide employees, and harm shareholders. The company elevates merit, excellence, and integrity ahead of race and identity-based policies. Southern Glazer's does not embrace corporate initiatives that redirect its central focus from business goals to partisan policies and divisive issues. This approach protects free exercise, free speech, and free enterprise.

## Corporate Weaponization

**Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries.** Lower Risk

*Southern Glazer's has not publicly fired employees, suppliers, or vendors based on political views or religious beliefs. In 2017, a former employee claimed he was fired based on his sex. The company claims he was fired for an illegal preferential pricing scheme (1).*

**Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs.** Lower Risk

*Southern Glazer's does not appear to discriminate against charitable organizations based on views or beliefs (1)(2).*

**Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature.** Medium Risk

*Southern Glazer's does not provide viewpoint protections for its employees (1)(2).*

## Corporate Governance and Public Policy

**Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression.** Medium Risk

*Southern Glazer's regularly supports LGBTQ Pride and has hosted Virtual Workshops through PFLAG (1).*

**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Medium Risk**

*Southern Glazer's has donated to the Ali Forney Center, an LGBTQ-related foundation, the center primarily focuses on providing housing to young LGBTQ adults facing homelessness [\(1\)](#).*

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**Uses corporate political actions and/or financial contributions for ideological, non-business purposes. Lower Risk**

*Southern Glazer's has not used its PAC donations for ideological purposes and has not reported on its lobbying at this time [\(1\)](#)[\(2\)](#)[\(3\)](#).*

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