



**DESCRIPTION:**

MCB Group, which is a financial services company, does not publish a nondiscrimination policy and discriminates against religious organizations in its charitable giving. However, MCB Group has not publicly terminated business relationships based on views or beliefs. The company's subsidiary, Emerald Publishing, features a page on its website expressing the company's support of the Black Lives Matter movement and regularly supports LGBTQ Pride. However, the company has not used corporate funds to advance ideological purposes. For these reasons, MCB Group receives a Medium Risk rating.

**Corporate Weaponization**

**Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries.** **Lower Risk**

*MCB Group has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs.*

**Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs.** **High Risk**

*MCB Group will not fund religious organizations (1).*

**Employment policies fail to protect against discrimination based on political affiliation/views and/or religion.** **High Risk**

*MCB Group does not publish a nondiscrimination policy.*

**Corporate Governance and Public Policy**

**Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression.** **Medium Risk**

*Emerald Publishing, a subsidiary of MCB Group, features a page on its website expressing the company's support of the Black Lives Matter movement (1). Emerald Publishing regularly supports LGBTQ Pride (2)(3)(4).*

**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk**

*MCB Group has not used corporate funds to advance ideological causes, organizations, or policies.*

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**Uses corporate political contributions for ideological, non-business purposes.**

**N/A**

*MCB Group does not operate a PAC at this time [\(1\)](#).*

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