

**DESCRIPTION:**

Gallopade does not publish a nondiscrimination policy but has not publicly terminated business relationships based on views or beliefs. The company has not used its reputation or corporate dollars to support ideological groups or agendas hostile to freedom of expression. For these reasons, Gallopade receives a Lower Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk

Gallopade Publications has not publicly fired customers, suppliers, or vendors based on views or beliefs.

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. N/A

Gallopade Publications does not have an employee matching program or publicly participate in charitable giving at this time.

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. High Risk

Gallopade Publications does not publish a nondiscrimination policy.

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. Lower Risk

Gallopade does not use its corporate reputation to advance ideological causes, organizations, or policies (1).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk

Gallopade Publications does not use corporate funds to advance ideological causes, organizations, or policies.

Uses corporate political contributions for ideological, non-business purposes.

N/A

Gallopade Publications does not operate a PAC at this time.

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