

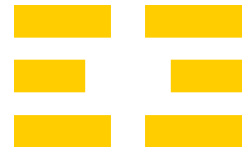


# Sage Publications

Locations: California (HQ)

Industries: Educational Resources, Media and Entertainment

RISK LEVEL:



Medium Risk

## DESCRIPTION:

Sage Publications does not provide its employees with protections against viewpoint discrimination but has not publicly terminated business relationships based on views or beliefs. The company is a brass sponsor of Out & Equal and has frequently used its reputation to advocate for LGBTQ issues. Sage Publications opposed various state and local legislation intended to protect parental rights, girls'™ sports, bathroom facilities, and gendered spaces. The company denounced various states'™ legislative efforts to protect election integrity and security. However, the company does not discriminate against charitable organizations based on views or beliefs. For these reasons, SAGE receives a Medium Risk rating.

### Corporate Weaponization

**Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries.** **Lower Risk**

*Sage Publications has not publicly fired customers, suppliers, or vendors based on views or beliefs.*

**Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs.** **Lower Risk**

*Sage Publications does not discriminate against charitable organizations based on views or beliefs guidelines [\(1\)](#)[\(2\)](#)[\(3\)](#).*

**Employment policies fail to protect against discrimination based on political affiliation/views and/or religion.** **High Risk**

*Sage Publications does not provide viewpoint protections to its employees [\(1\)](#).*

### Corporate Governance and Public Policy

**Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression.** **High Risk**

*Sage Publications is a signatory of the Human Rights Commission Statement on Anti-LGBTQ State Legislature, opposing anti-LGBTQ legislature and supporting transgender youth. In a post on their website, they also outline other commitments to celebrate*

Pride Month [\(1\)](#). Sage Publications created an “LGBTQIA+ Research Microsite” in 2021 which compiled LGBT content, literature, research, etc. to highlight and further facilitate research on LGBT topics [\(2\)](#). Sage Publications has posted multiple times to its corporate Facebook and LinkedIn accounts in support of LGBT causes, including Pride Celebrations and bisexual information panels [\(3\)](#)[\(456\)](#).

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**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Medium Risk**

*Sage Publications is a brass corporate partner of Out & Equal [\(1\)](#).*

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**Uses corporate political contributions for ideological, non-business purposes.**

**N/A**

*Sage Publications does not operate a PAC at this time.*

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