



McKesson

Locations: Texas (HQ)

Industries: Health Care Equipment and Services

RISK LEVEL:



Medium Risk

DESCRIPTION:

McKesson uses its corporate reputation and funds to support various ideological causes and groups hostile to freedom of expression. McKesson is a signatory of the Business Roundtable's 2019 Statement on the Purpose of Corporation, which promotes stakeholder capitalism. McKesson does not have viewpoint protections for employees. However, the company does not discriminate against religious organizations in its charitable giving. McKesson was sued by a former employee, who alleged that she was fired for refusing the coronavirus vaccine on religious grounds. However, McKesson has not otherwise canceled clients due to viewpoints or beliefs. For these reasons, McKesson receives a "Medium Risk" rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. **Medium Risk**

McKesson was sued by a former company vice president, who claimed that the company fired her for refusing the COVID-19 vaccine on religious grounds (1). However, McKesson has denied the allegation, stating that the employee was fired for other reasons (2). McKesson received a score of 100 on the Corporate Equality Index from the Human Rights Campaign (2). Among other requirements, this means the company has pledged to vet vendors based on LGBTQ policies. It has not canceled clients based on their views or beliefs otherwise.

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. **Lower Risk**

McKesson focuses its giving on supporting its employees and cancer patients (1). Its employee matching program is limited to "educational institutions, volunteer fire/rescue and emergency response organizations" (2).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. **Medium Risk**

McKesson does not provide viewpoint protections. (1).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. High Risk

McKesson has advocated for the Equality Act, and its public affairs team monitors legislation in conjunction with LGBTQ and ally employees “that could significantly impact the LGBT community” (1)(2). McKesson has signed the CEO Action for Diversity and Inclusion pledge (3). McKesson has integrated ESG practices into its business, including DEI programs and a 2030 carbon neutrality commitment (4). However, Senate Democrats sent a letter to McKesson and other pharmaceutical companies urging them to carry abortion pills, but McKesson has resisted the pressure (5). CEO Brian Tyler is a member of the Business Roundtable and signed its 2019 Statement on the Purpose of Corporation, which promotes stakeholder capitalism over traditional obligations to shareholders and customers (6)(7).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Medium Risk

McKesson is a copper sponsor of Out & Equal (1).

Uses corporate political contributions for ideological, non-business purposes. Lower Risk

McKesson has used its PAC and political giving for bipartisan business purposes.

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