



McKesson

Locations: Texas (HQ)

Industries: Health Care Equipment and Services

RISK LEVEL:



High Risk

DESCRIPTION:

McKesson scored a 100 on the 2023 Corporate Equality Index (CEI) from the Human Rights Campaign (HRC), a political stakeholder group. By complying with the HRC's controversial demands, McKesson increases the risk of dividing employees, alienating customers and harming shareholders. The company covers transgender-related medical costs for its employees and their children and provides specific sexual orientation and gender identity-based benefits. It also uses sex and gender ideology criteria in employee recruitment, vendor selection, marketing, and philanthropic support. McKesson forces employees to undergo multiple ideological trainings and uses its reputation, corporate funds, and political influence to support controversial sex and gender ideologies, organizations, and legislation. McKesson was sued by a former employee who alleged that she was fired for refusing the coronavirus vaccine on religious grounds, but the company denies this allegation. The company does not provide its employees with protections against viewpoint discrimination. McKesson is a signatory of the Business Roundtable's 2019 Statement on the Purpose of Corporation, which promotes stakeholder capitalism. The company opposed various state and local legislation intended to protect parental rights, girls' sports, bathroom facilities, and gendered spaces. For these reasons, McKesson receives a High Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. **Medium Risk**

McKesson received a score of 100 on the 2023 Corporate Equality Index (CEI) from the Human Rights Campaign (HRC), a political stakeholder group. The company recruits employees based on sexual identity issues. The company discriminates against vendors that do not promote divisive sex and gender policies, indicating it prioritizes sexual issues over merit (1)(2). McKesson was sued by a former company vice president, who claimed that the company fired her for refusing the COVID-19 vaccine on religious grounds (3). However, McKesson has denied the allegation, stating that the employee was fired for other reasons (4). McKesson has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs otherwise.

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. **High Risk**

McKesson (1)(2). McKesson focuses its giving on supporting its employees and cancer patients (3). Its employee matching program is limited to "educational institutions, volunteer fire/rescue and emergency response organizations" (4).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion.

High Risk

McKesson indicates the company forces employees to attend multiple, controversial trainings on gender identity, sexual orientation, transgender issues, and divisive racial ideology. The company provides gender transition guidelines for its employees and a specific benefits guide with a comprehensive explanation of transgender services funded by the company (1)(2). McKesson's CEO signed the CEO Action for Diversity & Inclusion pledge, which includes a commitment to promote DEI through bias education training in the workplace (3). McKesson does not provide viewpoint protections for its employees (4).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. **High Risk**

McKesson indicates the company agrees to allow a controversial stakeholder group focused on sexual identity issues to dictate marketing or advertising strategy (1)(2). customers and harming shareholders. McKesson has advocated for the Equality Act, and its public affairs team monitors legislation in conjunction with LGBTQ and ally employees "that could significantly impact the LGBT community" (3)(4). McKesson has integrated ESG practices into its business, including DEI programs and a 2030 carbon neutrality commitment (5). Senate Democrats sent a letter to McKesson and other top pharmaceutical companies asking them to clarify or share plans surrounding the dispensement of mifepristone, an FDA-approved abortion pill. McKesson has not clarified its position (6)(7). CEO Brian Tyler is a member of the Business Roundtable and signed its 2019 Statement on the Purpose of Corporation, which promotes stakeholder capitalism over traditional obligations to shareholders and customers (8)(9). McKesson has frequently used its website to promote LGBTQ as one's "true identity" (10)(11)(12).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. **High Risk**

McKesson indicates the company covers transgender related costs for its employees and their children, including paid short-term leave, puberty blockers, cross-sex hormones, chest surgeries, genital surgeries, medical visits and lab monitoring, travel and lodging. Additionally, the company has pledged philanthropic support of at least one organization or event that promotes sex and gender ideology (1)(2). customers and harming shareholders.3. McKesson is a sponsor of Dallas Pride (4).

Uses corporate political contributions for ideological, non-business purposes.

High Risk

McKesson indicates the company publicly advocated for controversial sex and gender ideology through local, state or federal legislation or initiatives (1)(2). By allowing a political stakeholder group to dictate operations, the company risks dividing employees, alienating customers and harming shareholders. McKesson has not used its PAC donations or lobbying for ideological purposes (3)(4).

The contents of this website and related resources (collectively, the "materials") are general in nature and intended for educational use only. Nothing in the materials or any other 1792 Exchange content constitutes legal or professional advice for any specific matter. Anyone seeking legal or professional advice should obtain such advice from competent counsel. Since individual circumstances vary, anyone reviewing the materials and/or any other 1792 Exchange content is strongly urged to obtain specific legal and/or other professional advice before acting or refraining from acting based on such materials or other 1792 Exchange content. 1792 Exchange accepts no responsibility for any loss or damage, howsoever incurred, which may result

from accessing or relying on the materials or any other 1792 Exchange content. Further, 1792 Exchange disclaims, to the fullest extent permitted by law, all liability for any acts or omissions based on the materials or any other 1792 Exchange content.

USER AGREEMENT: Company reports and other resources are intended only for the private educational use of the registered user. Republishing and distributing reports and resources is strictly prohibited. By downloading reports and resources, the user accepts these conditions.

© 1792 Exchange 2023