



Aetna (Meritain Health)

Health Care Equipment and Services

RISK LEVEL:



Medium Risk

DESCRIPTION:

Aetna operates largely under the leadership of its parent company, CVS Health. Aetna protects against viewpoint and religious discrimination in its hiring policy for employees. However, Aetna does not match employee donations to religious organizations the same way it does for secular charities. CVS Health advocates for ideological policies like the Equality Act and funds the Human Rights Campaign (HRC). For these reasons, Aetna receives a "Medium Risk" rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. **Medium Risk**

[\(1\)](#). Among other requirements, this means the company has pledged to vet vendors based on LGBTQ policies.

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. **High Risk**

Aetna does not match employee giving to all religious organizations [\(1\)](#). Aetna employees are highly engaged in volunteering, but the company does not monetize hours at religious organizations as they do for secular organizations [\(1\)](#).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. **Lower Risk**

Aetna protects against religious and viewpoint discrimination through its equal opportunity policy [\(1\)](#).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. **High Risk**

[\(1\)\(2\)\(3\)\(4\)\(5\)\(6\)](#). The company signed an open letter opposing a Florida bill that would prevent teaching gender identity and sexual orientation in schools to kids in K-3rd grade [\(7\)](#).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Medium Risk

Aetna does not use corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression (1)(2). Its parent company, CVS Health, is a corporate sponsor of the HRC (3).

Uses corporate political contributions for ideological, non-business purposes.**High Risk**

CVS, the parent company, is responsible for all of Aetna's corporate PAC giving. CVS Health has donated to the Equality PAC (1).

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