

Age of Learning

Locations: California (HQ)

Industries: Educational Resources

RISK LEVEL:**Lower Risk****DESCRIPTION:**

Age of Learning does not provide its employees with protections against viewpoint discrimination, but has not publicly terminated business relationships based on views or beliefs. The company does not discriminate against charitable organizations based on views or beliefs and has not used its reputation or corporate dollars to support ideological groups or agendas hostile to freedom of expression. For these reasons, Age of Learning receives a Lower Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk

Age of Learning has not publicly fired customers, suppliers, or vendors based on views or beliefs.

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk

Age of Learning does not offer an employee matching program at this time. Age of Learning is currently developing a charitable giving foundation that does not discriminate against religious organizations (1)(2).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. High Risk

Age of Learning does not provide viewpoint protections to its employees (1).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. Lower Risk

Age of Learning does not use its corporate reputation to advance ideological causes, organizations, or policies (1).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk

Age of Learning does not use corporate funds to advance ideological causes, organizations, or policies.

Uses corporate political contributions for ideological, non-business purposes.

N/A

Age of Learning does not operate a PAC [\(1\)](#).

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