



## DESCRIPTION:

FTI Consulting often yields to political activism in shaping corporate governance, potentially alienating consumers, dividing employees, and harming shareholders. The company implements race and identity-based policies that replace merit, excellence, and integrity with preferential treatment and outcomes. FTI Consulting occasionally embraces corporate initiatives that redirect its central focus from business goals to partisan policies and divisive issues at times. This approach fails to safeguard free exercise, free speech, and free enterprise.

### Corporate Weaponization

**Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries.** Medium Risk

*FTI Consulting promotes divisive sex and gender policies. Its Code of Ethics and Business Conduct requires international vendors to include sexual orientation and identity in their nondiscrimination policy (1). However, FTI Consulting has not publicly canceled customers, suppliers, or vendors based on views or beliefs.*

**Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs.** High Risk

*FTI Consulting likely uses Benevity as its charitable giving platform. Benevity vets charities according to the Southern Poverty Law Center's Hate List, which includes mainstream libertarian, conservative, family, and religious advocacy organizations (1)(2)(3).*

**Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature.** High Risk

*FTI Consulting provides unconscious bias training for its employees (1). FTI Consulting does not provide viewpoint protections to its employees (2)(3).*

### Corporate Governance and Public Policy

**Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression.** High Risk

FTI Consulting's CEO, Steve Gunby, signed the CEO Action for Diversity & Inclusion pledge, which includes a commitment to promote DEI through bias education training in the workplace (1)(2). FTI Consulting hosts an annual diversity conference for its professionals and implements a Diversity, Inclusion & Belonging Strategy (3).

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**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. High Risk**

FTI Consulting has attended and sponsored SMYAL's annual brunch, an organization supporting LGBT youth (1). The company is a Bronze sponsor of Out & Equal (2). FTI Consulting is a member of Stonewall's Global Diversity Champions Program (3)(4). Otherwise, there are no publicly known cases of FTI Consulting using corporate funds to advance ideological causes, organizations, or policies (5).

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**Uses corporate political actions and/or financial contributions for ideological, non-business purposes. N/A**

FTI Consulting does not operate a PAC at this time and has not reported on its lobbying (1)(2)(3).

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