



Oxford University Press

Locations: United Kingdom (HQ)
Industries: Commercial and Professional Services, Educational Resources

RISK LEVEL:



Lower Risk

DESCRIPTION:

Oxford University Press does not yield to political activism in shaping corporate governance, preventing initiatives that potentially alienate consumers, divide employees, and harm shareholders. The company implements race and identity-based policies that replace merit, excellence, and integrity with preferential treatment and outcomes. Overall, Oxford University Press does not embrace corporate initiatives that redirect its central focus from business goals to partisan policies and divisive issues. This approach protects free exercise, free speech, and free enterprise.

Corporate Weaponization

Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk

Oxford University Press has not publicly canceled customers, suppliers, or vendors based on political views or religious beliefs (1).

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. N/A

Oxford University Press does not publish charitable giving guidelines (1).

Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature. Medium Risk

Oxford University Press does not provide viewpoint protections for its employees (1)(2).

Corporate Governance and Public Policy

Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression. High Risk

Oxford University Press publishes LGBTQ books and resources, including "The Oxford Handbook of Sexual and Gender Minority Mental health," and a children's book, "Pirate Mums," which features same-sex parents (1)(2)(3). Oxford University Press is a member of the Coalition for Diversity & Inclusion in Scholarly Communications, which advocates for DE&I ideologies and hosts a DE&I training program which includes unconscious bias and allyship materials (4)(5). Oxford University Press partnered with the 500

Word Competition, which encourages children to support the BLM movement and has also used its blog to defend the BLM movement (6)(7).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk

Oxford University Press has not used corporate funds to advance ideological causes, organizations, or policies (1).

Uses corporate political actions and/or financial contributions for ideological, non-business purposes. N/A

Oxford University Press does not operate a PAC or report on its lobbying at this time (1)(2)(3).

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