



Taylor & Francis

Subsidiaries: Routledge, CRC Press, F1000, Dovepress

Locations: United Kingdom (HQ)

Industries: Educational Resources

RISK LEVEL:



Medium Risk

DESCRIPTION:

Taylor & Francis, a publisher, vets editors for LGBTQ policies and does not provide viewpoint protections for its employees. However, it has not publicly terminated business relationships based on views or beliefs. Taylor & Francis created a Pride Month collection and promotes LGBTQ books. Routledge, a subsidiary of Taylor & Francis, advocates for and promotes the LGBTQ community on its blog. It also promotes DE&I materials in the classroom. For these reasons, Taylor & Francis receive a Medium Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Medium Risk

Taylor & Francis has a written policy pledging to vet editors for LGBTQ policies. Its Code of Conduct requires editors to not discriminate based on gender identity (1). However, it has not publicly fired customers, suppliers, or vendors based on views or beliefs.

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk

Taylor & Francis does not discriminate against charitable organizations based on views or beliefs. It aims to “to promote literacy and access to books, journals, and learning materials” (1).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. High Risk

Taylor & Francis does not have a written policy to protect its employees from viewpoint discrimination (1).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. High Risk

Taylor & Francis created Pride Month collections and promoted LGBTQ books about “family making” and “gender in sports” (1)(2).

Routledge, a company subsidiary, has used its blog and social media to promote the LGBTQ movement and encourage parents to embrace their “child’s gender and sexuality identity”(3). Routledge also promotes DE&I materials in classrooms and advocates for “anti-racist” resources for children (4).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk

Taylor & Francis does not use corporate funds to advance ideological causes, organizations, or policies (1).

Uses corporate political contributions for ideological, non-business purposes.

N/A

Taylor & Francis does not operate a PAC or engage in lobbying at this time (1)(2).

The contents of this website and related resources (collectively, the “materials”) are general in nature and intended for educational use only. Nothing in the materials or any other 1792 Exchange content constitutes legal or professional advice for any specific matter. Anyone seeking legal or professional advice should obtain such advice from competent counsel. Since individual circumstances vary, anyone reviewing the materials and/or any other 1792 Exchange content is strongly urged to obtain specific legal and/or other professional advice before acting or refraining from acting based on such materials or other 1792 Exchange content. 1792 Exchange accepts no responsibility for any loss or damage, howsoever incurred, which may result from accessing or relying on the materials or any other 1792 Exchange content. Further, 1792 Exchange disclaims, to the fullest extent permitted by law, all liability for any acts or omissions based on the materials or any other 1792 Exchange content.

USER AGREEMENT: Company reports and other resources are intended only for the private educational use of the registered user. Republishing and distributing reports and resources is strictly prohibited. By downloading reports and resources, the user accepts these conditions.

© 1792 Exchange 2023