



## G-III Apparel Group

Subsidiaries: DKNY, Karl Lagerfield, G.H. BASS, Vilebrequin, Jessica Howard, Eliza J, Andrew Marc, Wilsons Leather, Sonia Rykiel,  
Locations: New York (HQ)  
Industries: Consumer Durables and Apparel, Retailing

RISK LEVEL:



Medium Risk

### DESCRIPTION:

G-III Apparel Group does not provide its employees with protections against viewpoint discrimination, but has not publicly terminated business relationships based on views or beliefs. G-III Apparel requires suppliers to abide by certain ESG-related metrics. Multiple companies affiliated with G-III Apparel Group have released LGBTQ Pride collections. However, G-III Apparel Group does not discriminate against charitable organizations based on views or beliefs and has not used its corporate dollars to support ideological groups or agendas hostile to freedom of expression. For these reasons, G-III Apparel Group receives a Medium Risk rating.

### Corporate Weaponization

**Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Medium Risk**

*G-III Apparel Group has not publicly fired customers, suppliers, or vendors based on views or beliefs. G-III Apparel Group has integrated ESG into its business practices and requires that suppliers adopt certain measures to ensure environmental responsibility ([1](#)).*

**Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk**

*G-III Apparel Group does not discriminate against charitable organizations based on views or beliefs guidelines ([1](#)).*

**Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. High Risk**

*G-III Apparel Group does not provide viewpoint protections to its employees ([1](#)).*

### Corporate Governance and Public Policy

**Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. Medium Risk**

*Multiple G-III Apparel Group-owned or licensed companies have released LGBTQ promoting clothing such as Tommy Hilfiger, Calvin*

Klein, and Karl Lagerfeld (1)(2)(3).

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**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk**

*G-III Apparel Group does not use corporate funds to advance ideological causes, organizations, or policies.*

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**Uses corporate political contributions for ideological, non-business purposes.**

**N/A**

*G-III Apparel Group does not operate a PAC at this time (1).*

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