



# Gray Television

Locations: Georgia (HQ)  
Industries: Media and Entertainment, Telecommunication Services

RISK LEVEL:



Lower Risk

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DESCRIPTION:

Gray Television does not yield to political activism in shaping corporate governance, preventing initiatives that potentially alienate consumers, divide employees, and harm shareholders. The company elevates merit, excellence, and integrity ahead of race and identity-based policies. Gray Television does not embrace corporate initiatives that redirect its central focus from business goals to partisan policies and divisive issues. This approach protects free exercise, free speech, and free enterprise.

## Corporate Weaponization

**Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Medium Risk**

*Gray Television has not publicly canceled customers, suppliers, or vendors based on political views or religious beliefs (1). The company prioritizes diversity in its recruitment, hiring, promotion, and leadership composition. Gray Television integrates ESG into all of its business practices. It has "developed processes and procedures" that ensure "alignment between [its] ESG strategy and [its] business" (2).*

**Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk**

*Gray Television does not appear to discriminate against charitable organizations based on views or beliefs (1).*

**Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature. High Risk**

*Gray Television offers DEI training to its employees (1). Gray Television does not provide viewpoint protections for its employees (2).*

## Corporate Governance and Public Policy

**Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression.** Lower Risk

*Gray Television has not supported ideological causes or policies (1).*

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**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression.** Lower Risk

*Gray Television has not used corporate funds to advance ideological causes, organizations, or policies (1).*

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**Uses corporate political actions and/or financial contributions for ideological, non-business purposes.** N/A

*Gray Television does not operate a PAC and has not lobbied for ideological purposes (1)(2)(3).*

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