



Griffon Corporation

Locations: New York (HQ)

Industries: Diversified Financials

RISK LEVEL:



Lower Risk

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DESCRIPTION:

Griffon Corporation does not yield to political activism in shaping corporate governance, preventing initiatives that potentially alienate consumers, divide employees, and harm shareholders. The company implements race and identity-based policies that replace merit, excellence, and integrity with preferential treatment and outcomes. Overall, Griffon Corporation does not embrace corporate initiatives that redirect its central focus from business goals to partisan policies and divisive issues. This approach protects free exercise, free speech, and free enterprise.

Corporate Weaponization

Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Medium Risk

Griffon Corporation has not publicly canceled customers, suppliers, or vendors based on political views or religious beliefs (1). The company integrates ESG into all of its business practices. It "will integrate ESG considerations into [its] business activities (2).

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk

Griffon Corporation does not appear to discriminate against charitable organizations based on views or beliefs (1).

Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature. High Risk

Griffon Corporation appears to prioritize diversity over merit in its business structure through the establishment of gender and racial targets for its leadership composition. Griffon Corporation is seeking "at least 40% of their independent directors to be women or persons of color." They met this goal in 2024 (1). Griffon Corporation does not provide viewpoint protections for its employees (2).

Corporate Governance and Public Policy

Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression. Lower Risk

Griffon Corporation has not supported ideological causes or policies (1).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk

Griffon Corporation has not used corporate funds to advance ideological causes, organizations, or policies (1).

Uses corporate political actions and/or financial contributions for ideological, non-business purposes. N/A

Griffon Corporation does not operate a PAC and has not reported on its lobbying at this time (1)(2)(3).

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