

**DESCRIPTION:**

Bio-Techne does not provide viewpoint protections for its employees but has not publicly terminated business relationships based on views or beliefs. The company does not discriminate against charitable organizations based on views or beliefs and has not used its reputation or corporate funds for ideological purposes. For these reasons, Bio-Techne receives a Lower Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk

Bio-Techne has not publicly terminated business relationships due to political views or religious beliefs (1). The company prioritizes diversity in its recruitment, hiring, promotion, and leadership composition (2).

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk

Bio-Techne does not publish its charitable giving guidelines. It does donate to Loaves and Fishes Food Pantry in Devens, MA, which is a religious organization with a secular purpose (1).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. High Risk

Bio-Techne does not provide viewpoint protections for its employees (1).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. Lower Risk

Bio-Techne does not use its corporate reputation to advance ideological causes, organizations, or policies (1).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk

There are no publicly known cases of Bio-Techne donating to ideological groups hostile to freedom of expression (1).

Uses corporate political contributions for ideological, non-business purposes.

N/A

Bio-Techne does not operate a PAC or engage in lobbying at this time (1)(2).

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