



## Otus

Locations: Illinois (HQ)  
Industries: Educational Resources

### RISK LEVEL:



Lower Risk

### DESCRIPTION:

Otus does not provide its employees with protections against viewpoint discrimination, but has not publicly terminated business relationships based on views or beliefs. Otus has not used its reputation or corporate dollars for ideological purposes. For these reasons, Otus receives a Lower Risk rating.

### Corporate Weaponization

**Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries.** Lower Risk

*Otus has not publicly fired customers, suppliers, or vendors based on views or beliefs.*

**Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs.** N/A

*Otus has not published its charitable giving guidelines.*

**Employment policies fail to protect against discrimination based on political affiliation/views and/or religion.** High Risk

*Otus has not published a nondiscrimination policy.*

### Corporate Governance and Public Policy

**Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression.** Lower Risk

*Otus published a 3-part blog series on culturally diverse classrooms (1)(2)(3). However, these posts were not ideological in nature (4).*

**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression.** Lower Risk

Otus does not use corporate funds to advance ideological causes, organizations, or policies.

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**Uses corporate political contributions for ideological, non-business purposes.**

**N/A**

Otus does not operate a PAC at this time [\(1\)](#).

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