



Monolithic Power Systems

Locations: Washington (HQ)

Industries: Semiconductors and Semiconductor Equipment

RISK LEVEL:



Lower Risk

DESCRIPTION:

Monolithic Power Systems, a semiconductor company, does not provide viewpoint protections for its employees. However, it has not publicly terminated business relationships based on views or beliefs. The company integrates ESG into all of its business practices and implemented annual unconscious bias training for its leaders. However, it does not discriminate against religious organizations in its charitable giving and has not used its corporate funds for ideological purposes. For these reasons, Monolithic Power Systems receives a Lower Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Medium Risk

Monolithic Power Systems has a written policy pledging to vet vendors for LGBTQ policies. Its Supplier Code of Conduct requires vendors to include sexual orientation and gender identity in their nondiscrimination policy (1). The company integrates ESG into all of its business practices. "The management and oversight of our ESG strategy is integrated into our corporate structure, to ensure we provide the needed resources and foster accountability" (2).

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk

Monolithic Power Systems does not discriminate against religious organizations in its charitable giving (1).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. High Risk

Monolithic Power Systems does not provide viewpoint protection for its employees (1).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. Medium Risk

Monolithic Power Systems implemented annual unconscious bias training for leaders (1). Otherwise, it has not supported ideological

causes or policies.

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk

Monolithic Power Systems does not use corporate funds to advance ideological causes, organizations, or policies (1).

Uses corporate political contributions for ideological, non-business purposes.

N/A

Monolithic Power Systems does not operate a PAC or engage in lobbying at this time (1)(2).

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